

WHAT BENEFITS THAT YOU HAVE NOW ARE **AT RISK** IF THE TEAMSTERS WIN?

- Company Provided Medical Plan
 - Including NO INCREASE in premiums in 2022, 2024, AND 2025!!!
- Company Provided Dental Plan and Vision
- Company Provided Life Insurance (2x)
- Company Provided Short Term Disability Coverage
- Company Provided Employee Assistance Plan
- Company Provided 401(K) Plan
 - With 50% Match!
- Company Paid Quarterly Bonuses
- Company Provided Employee Referral Program
- Company Paid Lunch time
 - And Food Truck Access to Company Property!
- Company Provided Uniforms
- Company Paid Safety Equipment
- Company Provided Breakroom and Vending Machines
- Company Provided Refrigerators and Microwaves
- Company Provided Free Coffee and Machines
- Company Provided 7 Paid Holidays
- Company Provided 4 Floating Holidays
- Company Provided Paid Vacations
 - Including the Substantial Increases in Time Off for Nearly Every Employee in 2020 and 2023
- Company Provided 40hrs Personal Time Off
- Company Provided Regular Pay Increases
- Company Paid Jury Duty
- Company Paid Bereavement Leave
 - Including the Substantial Enhancements in 2021 and 2023

REMEMBER UNION NEGOTIATIONS CAN'T GUARANTEE MORE THAN
WHAT YOU ALREADY HAVE AND YOU COULD END UP WITH **WORSE!**