

Maybe a Strike Would be Worth It?

QUESTION: Maybe we'd come out ahead with a strike because wouldn't a strike **force** Sofidel to give us more?

ANSWER: That's very unlikely. Regardless of whether or not there was a strike, Sofidel would **not** agree to any union demands that compromised our competitiveness or were unaffordable.

If an economic strike is called, the Company would have the **legal right** to **continue operating**, and we would exercise that right. Sofidel could have the work of the Circleville plant performed by **hiring permanent replacements**, **bringing in employees from its other plants**, having **non-striking employees perform the work**, or **transferring work** to its other plants.

Even if you **assume** a strike will get you more (and that you're not permanently replaced), you still lose. As the nearby "Strike Cost Calculator" demonstrates, even if the strike lasts only 4 weeks (a relatively short time) and you get more than what was offered before the strike, it takes a long time to make up your losses.

Striking is a Losing Proposition