VOTING MATTERS!

Not voting = a vote for the Union. The election is decided by a majority of those voting!

250 vote; 126 votes wins – 150 vote; 76 votes wins

Vote so that someone else does not make this important decision <u>for you</u>.

If the Union is voted in, you cannot "opt out" of representation if you do not like what is negotiated.

If the Union is voted in and then you decide to get rid of it, <u>Sofidel legally cannot help you</u>.